

African American Ministry Internship



A four-year internship designed to help African American leaders grow in theological knowledge, spiritual health, and cross-cultural ministry education and practice.

Time Breakdown

- Seminary Work: 20-25 hours a week
- Cross-Cultural Ministry: 20 hours a week

Desired Outcomes

At the end of four years, our hopes would be that each intern has:

- Experienced spiritual and relational health
- Finished a Masters Degree in Theology, including languages, without debt
- Significantly grown in their experience and practice of Cross-Cultural Ministry through a local church
- Processed through their future in ministry

How Will We Seek to Accomplish These Desires:

1) Theological Development

- Complete a Masters of Arts in Theological Studies through a seminary and complete studies in Hebrew and Greek
- Write for personal processing, edification of the body, and glory of God (1 contribution a year to a website and contribute to development of curriculum for African American youth)

2) Cross-Cultural Ministry Leadership Development

- Experience of working and being trained in a young, urban, cross-cultural church
- Participation in 2 urban ministry training events a year (ie, Thriving Frequency Conference; Urban Ministry Training Week, New City Chattanooga; Legacy Conference, Chicago; LDR; Just Gospel Conference, etc)
- Check up and processing with seasoned cross-cultural ministry leaders
- Site visits to other urban, cross-cultural churches

3) Support

- Mentor from Northside Church
- Outside Investors/Mentors
- Barnabas Training and Counseling
- Sustainability Plan (including 2 weeks vacation)
- Initial Evaluation that forms the basis for an Annual Performance Appraisal

If interested in the Northside Church of Richmond African-American Ministry Internship, please fill out this [initial interest form](#) and email your resume to charles@northsidechurchrva.org